
Teacher Job Description

Cornerstone's Mission: Through a partnership of family, school, and community, Cornerstone provides a Christ-centered, nurturing, and academically robust education forming the children of Washington, D.C. in the habits of faith, love, and learning essential to becoming wise, compassionate, and virtuous leaders who serve others in light of Christ and His Truth.

Overview

Cornerstone Schools of Washington, DC is DC's only K-12 classical Christian school. Located in the heart of Ward 7 (a historically underserved community in DC), Cornerstone is a unique community dedicated to the habits of faith, love, and learning. Teachers at Cornerstone are lifelong learners, highly relational and consistently collaborative. In our small classes, teachers build relationships and educate each student as a whole person, which includes training them in habits, virtue, and academic success. Teachers are given a high level of autonomy and responsibility to make decisions for the flourishing of their students, with the support of dedicated administrators.

Our committed faculty, supportive administration, and commitment to family partnership make Cornerstone a place where you can grow and thrive as an educator. Our staff benefits include employer-paid health insurance, a 3% contribution match to a 403(b) retirement plan, access to dental and vision insurance, and ongoing professional development.

Requirements

Candidate must have a bachelor's degree. Teaching experience is preferred, ideally in urban or cross-cultural teaching settings. Teachers should be dedicated, mature Christians in agreement with the Cornerstone Statement of Faith. Teacher licensure is not required. Candidates should be called to an urban community and students, committed to lifelong learning, and willing to go the extra mile to nurture student relationships. While not required, we are seeking candidates who would consider a 5+ year commitment to Cornerstone.

Who You Are

You are a lifelong learner, committed to Jesus, and are highly relational. You use curriculum as a tool to support learning goals that are carefully determined by your knowledge of your students. You view learning as a partnership, seeking input from colleagues, administrators, and families. You strongly support classical pedagogy and Christian education. You seek to understand the unique challenges of an urban educational environment and are able to effectively teach students with a wide array of needs. You have expertise in your subject matter and are committed to continued personal and spiritual growth.

In each of your different relationships at Cornerstone, you display the following.

For Students:

- Relational - creatively and consistently building community inside and outside the classroom
- High expectations with high support - you challenge students to be their best both academically and personally, and provide them appropriate scaffolds and structure to achieve high goals

For Colleagues and Administrators:

- Collaborative - you work alongside your team and regularly seek input from others
- Mission-driven - your lesson plans, instruction, and duty responsibilities all point toward achieving Cornerstone's mission of a Christ-centered, nurturing and academically robust classical education

For Families:

- Partner - you work alongside students' families to achieve success, and honor caregivers' critical role in students' lives

For Yourself:

- Growth - you seek out best practices, professional development, and growth opportunities
- Flexible - you understand the challenges of working in an urban environment and a small school, and are flexible and adaptable
- Holistic - as much as possible, you are committed to a healthy balance between work and life

Non-Discrimination Policy

It is the policy of Cornerstone to practice equal employment opportunity without regard to an individual's race, color, national origin, sex, disability, or age in application of any policy, practice, rule, or regulation.